## Our Partners and Recognitions 2024



NatWest Group was ranked 18th in the FTSE Women Leaders Review FTSE 100 Women on Boards and Leadership rankings.



February 2024

NatWest Group was featured in the **Times Top 50 Employers** for **Gender Equality** list for recognising and celebrating employers taking action to drive gender equality.



June 2024

NatWest Group won the Best Benefits to Support Diversity, Equity, and Inclusion category at the Employee Benefits Awards.



June 2024

NatWest Group was ranked number 45th in the 2024
Top 100 Employers in
Stonewall's UK Workplace
Equality Index. We ranked
9th out of 35 financial service organisations and Stonewall awarded us a silver award to celebrate our commitment to being an Inclusive
Organisation.



**July 2024** 

NatWest Group was recognised with the Diversity Bank Award at the Association of Corporate Treasurers (ACT) Diversity and Sustainability Awards.



October 2024

NatWest Group won the **DE&I Innovation of the Year 2024** award from Women in Banking and Finance for "The Village", a bank-wide community designed to support working parents at all stages.



November 2024

NatWest Group achieved

Beacon status, the highest
level, in the Parental Fog
Cross-Industry Index
Report 2024.



October 2024

NatWest Group India was certified as a **Great Workplace** by the Great Place to Work® Institute for **7 consecutive years**.



March 2024

NatWest Group India's Uplift
Programme was awarded
Gold by the **Brandon Hall Group** in the category
of **Best Corporate Outreach Programme** to
Promote Diversity, Equity,
Inclusion, and Belonging in
Communities.



August 2024

NatWest Group India was recognised as one of the Top 20 large organisations recognised for our overall Diversity, Equity, Inclusion and Belonging practices by the Great Place to Work Institute.



September 2024

NatWest Group India was recognised as one of the **Top 50 organisations** in the country recognised as **Best Workplaces for Women** by the **Great Place to Work Institute**.



September 2024

NatWest Group India was recognised as one of India's **Top 100 Best Workplaces in IT & ITBPM2024** by the **Great Place to Work Institute**.



November 2024

NatWest Group India was recognised as a **Gold Employer** by the **India Workplace Equality Index 2024** for successfully embedding LGBT+ inclusion in our policies, hiring practices, and external communication.



November 2024

NatWest Group India was recognised as a **Pride ERG** of the Year 2024 by the India Workplace Equality Index 2024.



November 2024

NatWest Group India was awarded the Federation of Indian Chambers of Commerce & Industry (FICCI) Women Empowerment Award 2024 for Career Development, Skill Development, and Mentorship.



November 2024

NatWest Group India was the second runner-up in the SHRM HR Excellence Awards under the category of Excellence in Inclusion, Equity, and Diversity.



November 2024